

Lexington Christian Academy

Audit Response

5/1/14

Lexington Christian Academy was required by the KHSAA to address the following issues following the Five year Audit on Feb. 18th, 2014:

1. 6A: PLAN OF PROGRESS AND/OR IMPROVEMENT TO ENHANCE THE AESTHETIC VALUE AND APPEARANCE OF THE SOFTBALL COMPLEX AS FUNDS ARE AVAILABLE AND DIRECTED BY THE SCHOOL BOARD

- 2014-16
 - o Complete dugout safety fence installation
 - o Add concrete apron in the bleacher, press box and hitting cage areas
 - o Repair the flagpole
 - o Construct a hitting cage and pitcher warm up area
- 2016-2019
 - o Replace and Upgrade the press box
 - o Upgrade reserved seating area behind home plate
 - o Upgrade landscaping

2. 7A: Submit a plan that would ensure equitable quality of provided uniforms for softball and baseball, boys' golf and girls' golf and overall equitable quality with regard to the future purchases of uniforms.

- New home and away softball uniforms have already been ordered and received. Also a third softball jersey has already been ordered and received now giving both baseball and softball the same number, style and quality of uniforms.
- Volleyball ordered new uniforms this year, but LCA will order another new set of uniforms of higher quality to match the uniform quality of other programs at LCA.

- The girls' golf program will have a team shirt uniforms provided next fall season just as the boys have uniform shirts provided by boosters.
- The Athletic Director will review all uniform orders before final uniform orders are placed to insure that all uniforms will be of high quality and equitable.
- The Athletic Director will inform coaches of the 4 year uniform rotation policy and insure that the policy is followed.

3. 7B: Submit a process and plan of review that would include administrative oversight with regard to the accurate reporting of expenditures in the areas of equipment/supplies, travel/per diem and awards. This process and plan should be developed to ensure consistency and a goal towards overall equivalence:

- Develop systems to properly identify, record, and capture athletic and booster expenses in proper Title IX categories.
- Develop training for staff and boosters to properly record and recognize Title IX expenditures.
- Develop training for school board, staff, parents and coaches with regard to Title IX law, expectations and policies at LCA.
- Improve Administrative oversight in reviewing, adjusting, monitoring and approving budgets and booster spending to address and improve spending equity for girls and boys
- Assistant Headmaster will coordinate efforts with the Director of Finance to insure that Title IX athletic related expenditures are properly identified and captured. Quarterly reports will be made to review Title IX compliance.